

OLGA B. STODDARD

Contact Information

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Academic Positions

Brigham Young University: Provo, UT
Assistant Professor: September 2015-present
Department of Economics

Visiting Assistant Professor: April 2012-August 2015
Department of Economics

Affiliations

Research Fellow, Institute of Labor Economics (IZA), 2020-present
Research Director, Science of Diversity and Inclusion Initiative (SODI), 2020-present
Co-Director, Gender and Civic Engagement Lab (BYU), 2013-present

Education

Ph.D. in Economics, University of Hawai'i, 2012
M.A. in Economics, University of Hawai'i, 2008
B. S. in International Business and Economics (Valedictorian), Brigham Young University-Hawaii, 2005

Publications (student co-authors are underlined>

- “Increasing workplace diversity: Evidence from a recruiting experiment at a Fortune-500 company” (with Jeffrey Flory, Andreas Leibbrandt, and Christina Rott). *Journal of Human Resources*, 56:1, 73-92, 2021.
- “Rationalizing self-defeating behaviors: theory and evidence” (with Lars Lefgren and John Stovall). *Journal of Health Economics*, 76, 1-14, 2021.
- “On using interval response data in experimental economics” (with James McDonald and Daniel Walton). *Journal of Behavioral and Experimental Economics*, 72, 9-16, 2018.
- “Effort, luck, and voting for redistribution” (with Lars Lefgren and David Sims). *Journal of Public Economics*, 143, 89-97, 2016.
- “Run, Jane, run! Gendered responses to political party recruitment” (with Jessica Preece and Rachel Fischer). *Political Behavior*, 38(3), 561-577, 2016.
- “Why women dont run: Experimental evidence on gender differences in competition aversion” (with Jessica Preece). *Journal of Economic Behavior and Organization*, 117: 296-308, 2015.
- “Does the message matter? A field experiment on political party recruitment” (with Jessica Preece). *Journal of Experimental Political Science*, 2:1-10, 2015.
- “Fire-sale FDI: impact of financial crises on foreign direct investment” (with Ilan Noy). *Review of Development Economics*, 19(2), 387-399, 2015.
- “An experimental study on the relevance and scope of nationality as a coordination device” (with Andreas Leibbrandt). *Economic Inquiry*, 52:4, 1392-1407, 2014.

Under review and working papers (student co-authors are underlined)

- “Strength in numbers: A field experiment in gender, influence, and group dynamics” (with Chris Karpowitz and Jessica Preece). IZA Discussion Paper 13742. R&R, *Journal of Political Economy*.
- “Signals from on high and the power of growth mindset: A field experiment in workplace diversity” (with Jeffrey Flory, Andreas Leibbrandt, and Christina Rott). IZA Discussion Paper No. 14383. R&R, *Management Science*.
- “Valuing Diversity: Experimental Evidence of Asymmetric Responses to Diversity in Outcomes” (with Jeffrey Flory, Andreas Leibbrandt, Olga Shurchkov, and Alva Taylor).
- “The other 1%: class leavening, contamination and voting for redistribution” (with Lars Lefgren and David Sims). NBER Working Paper 24617.
- “Prospect of economic mobility and preferences for redistribution” (with Lars Lefgren and David Sims).

Teaching Experience

Brigham Young University:

Intermediate Micro Theory (Econ 380);
Economic Development (Econ 230, Econ 431);
Economic Growth (Econ 432).

University of Hawai'i:

International Trade and Globalization (Econ 430);
Microeconomics - Principles (Econ 130) and Intermediate (Econ 300);
Macroeconomics - Principles (Econ 131).

Invited Conference and Seminar Presentations (including scheduled)

- 2022: Stockholm University, Uppsala University, Gothenburg University, ASSA (discussant)
Ateneo de Manila University, Discrimination Workshop (University of East Anglia) (session chair)
- 2021: George Mason University, Claremont McKenna College, University of Regensburg,
Luxembourg Institute of Socio-Economic Research, University of Chicago Exp Brownbag
ASSA (presenter and discussant), Society of Labor Economists
- 2020: Texas A&M University, ASSA (session chair and discussant), IZA ECBE Conference
Advances in Field Experiments (panelist)
Science of Diversity and Inclusion Spring & Fall Convenings (conference co-organizer)
Economics of Education Online Seminar, Southern Economic Association Conference
Economics of Discrimination & Disparities Seminar, ESA Job Market Seminar (discussant)
- 2019: University of Utah, Advances in Field Experiments
Science of Diversity and Inclusion (conference co-organizer), Utah Experimental Conference,
Western Economic Association International
- 2018: Methods in Experimental Economics Research
Science of Diversity and Inclusion (conference co-organizer)
- 2017: NBER Labor Studies, Advances in Field Experiments, Economic Science Association,
Science of Diversity & Inclusion (co-organizer), Utah State Experimental Conference,
University of Chicago Summer Institute on Field Experiments,
- 2016: University of California Santa Barbara, Utah State University, Advances in Field Experiments
Bias Interrupters Working Group, Bay Area Behavioral and Experimental Workshop
- 2015: Science of Philanthropy, Utah Valley University, BYU Romney Institute
BYU Political Science Department
- 2014: NBER Summer Institute - Joint LS and PE meeting, Economic Science Association
- 2013: Weber State University, Economic Science Association

Other Invited Presentations and Media Appearances

2021:	Indiana University Statewide Summit on Women in Tech, Tea for Teaching Podcast Women in Machine Learning & Data Science - Boston Chapter Emotion Publishers Women's Day Conference BYU Global Women's Studies Colloquium BYU Psychology Department Graduate Student Professional Seminar
2020:	Qualtrics, DigiCert, BYU Marriott School Women in Business BYU-Hawaii Women in Leadership, BYU Center for Teaching and Learning
2019:	KSL Radio Voices of Reason, BYU Radio Top of Mind
2018:	BYU Kennedy Center, BYU Marriott School Women in Business, BYU Adam Smith Society
2017:	Bias Interrupters Working Group

Grants and Awards

2022-2023:	Russell Sage Foundation (with Chris Karpowitz and Jessica Preece) - \$34,200
2021-2022:	BYU Women's Research Initiative Grant (joint with Chris Karpowitz and Jessica Preece) - \$5,000
2019-2020:	BYU FHSS Mentoring Environment Grant (joint with Chris Karpowitz and Jessica Preece) - \$20,000 David O McKay Research Grant (with Jessica Preece and Chris Karpowitz) - \$24,900 BYU Women's Research Initiative Grant (with Jessica Preece and Chris Karpowitz) - \$5,000
2017-2018:	Marjorie P. Hinckley Research Award (joint with Chris Karpowitz and Jessica Preece) - \$22,000 BYU FHSS Research Grant (with Lars Lefgren and David Sims) - \$6,000
2016-2017:	BYU Mentoring Environment Grant (joint with Chris Karpowitz and Jessica Preece) - \$20,000 BYU Office of Research and Creative Activities - Mentoring Environment Grant (joint with Lars Lefgren and David Sims) - \$14,800 BYU Office of Research and Creative Activities - Mentoring Environment Grant (joint with Tim Heaton) - \$19,000 Kennedy Center Research Grant - \$5,000 BYU University Womens Research Initiative Grant - \$5,000
2013-2015:	Emmeline B. Wells Research Grant (joint with Jessica Preece) - \$25,000 BYU Office of Research and Creative Activities - Mentoring Environment Grant (joint with Jessica Preece)- \$20,000 Emmeline B. Wells Research Grant (joint with Joseph Price) - \$9,300 BYU Office of Research and Creative Activities - Mentoring Environment Grant (joint with Joseph Price) - \$10,870
2010:	University of Hawaii Arts and Sciences Council Research Award - \$1,500 Economics Department Outstanding Third-year Paper -\$500
2009:	University of Hawaii Graduate Student Organization Research Award - \$2,000

Other affiliations/positions

2016 - present:	Committee on the Status of Women in the Economics Profession (CSWEP), BYU liaison
2018 - 2020:	Research Fellow, Science of Diversity and Inclusion Initiative (SODI)
2015 - 2017:	Bias Interrupters Working Group, Behavioral economics group leader

Professional service

Journal Referee: *American Economic Review*, *The Quarterly Journal of Economics*, *Journal of Political Economy*, *American Economic Journal - Economic Policy*, *Review of Economics and Statistics*, *Journal of Public Economics*, *Journal of Human Resources*, *Economics of Education Review*, *Experimental Economics*, *Journal of Economic Behavior & Organization*, *European Economic Review*, *Economic Inquiry*, *Public Choice*, *Industrial Relations*, *The Journal of Politics*, *British Journal of Political Science*.

Book Reviews: MIT Press

Grant Reviews: National Science Foundation - Economics (2021).

Department: Recruitment committee (2018-present), NAC committee (2018-2019), Alumni & Internship coordinator (2015-2017), Honors Coordinator (2016-2017), Economic Student Association faculty advisor (2016-2017), Social committee (2015-2016).

College: Diversity, Inclusion and Collaboration Committee (2018-present), International Development Committee (2016-2019), Space Committee (2017-2019).