

OLGA B. STODDARD

Contact Information

Brigham Young University, Department of Economics
Office 2136 WVB Provo, UT 84602
Email: olga.stoddard@byu.edu

office: (801) 422-3580
cell: (801) 574-3014
website: sites.google.com/view/olgastoddard

Academic Positions

Brigham Young University: Provo, UT
Assistant Professor: September 2015-present
Department of Economics

Visiting Assistant Professor: April 2012-August 2015
Department of Economics

Affiliations

Research Fellow, Institute of Labor Economics (IZA), 2020-present
Research Director, Science of Diversity and Inclusion Initiative (SODI), 2020-present
Co-Director, Gender and Civic Engagement Lab (BYU), 2013-present
Research Fellow, Science of Diversity and Inclusion Initiative (SODI), 2018-2020.

Education

Ph.D. in Economics, University of Hawai'i, 2012
M.A. in Economics, University of Hawai'i, 2008
B. S. in International Business and Economics (Valedictorian), Brigham Young University-Hawaii, 2005

Publications (student co-authors are underlined)

- “Increasing workplace diversity: Evidence from a recruiting experiment at a Fortune-500 company” (with Jeffrey Flory, Andreas Leibbrandt, and Christina Rott). *Journal of Human Resources.*, 56:1, 73-92, 2021.
- “Rationalizing self-defeating behaviors: theory and evidence” (with Lars Lefgren and John Stovall). NBER Working Paper 25060. Forthcoming at *Journal of Health Economics*.
- “On using interval response data in experimental economics” (with James McDonalds and Daniel Walton). *Journal of Behavioral and Experimental Economics*, 72, 9-16, 2018.
- “Effort, luck, and voting for redistribution” (with Lars Lefgren and David Sims). *Journal of Public Economics*, 143, 89-97, 2016.
- “Run, Jane, run! Gendered responses to political party recruitment” (with Jessica Preece and Rachel Fischer). *Political Behavior*, 38(3), 561-577, 2016.
- “Why women dont run: Experimental evidence on gender differences in competition aversion” (with Jessica Preece). *Journal of Economic Behavior and Organization*, 117: 296-308, 2015.
- “Does the message matter? A field experiment on political party recruitment” (with Jessica Preece). *Journal of Experimental Political Science*, 2:1-10, 2015.
- “Fire-sale FDI: impact of financial crises on foreign direct investment” (with Ilan Noy). *Review of Development Economics*, 19(2), 387-399, 2015.
- “An experimental study on the relevance and scope of nationality as a coordination device” (with Andreas Leibbrandt). *Economic Inquiry*, 52:4, 1392-1407, 2014.

Under review and working papers (student co-authors are underlined)

“Strength in numbers: A field experiment in gender, influence, and group dynamics” (with Chris Karpowitz and Jessica Preece). IZA Discussion Paper 13742.

“The other 1%: class leavening, contamination and voting for redistribution” (with Lars Lefgren and David Sims). NBER Working Paper 24617.

“Signals from on high: A field experiment in workplace diversity” (with Jeffrey Flory, Andreas Leibbrandt, and Christina Rott).

“Prospect of economic mobility and preferences for redistribution” (with Lars Lefgren and David Sims).

“Communication and collaboration in mixed-gender teams: Experimental evidence” (with Joseph Price and Rebecca Jack).

Teaching Experience

Brigham Young University:

Economic Development (Econ 230, Econ 431);

Economic Growth (Econ 432).

University of Hawai'i:

International Trade and Globalization (Econ 430);

Microeconomics - Principles (Econ 130) and Intermediate (Econ 300);

Macroeconomics - Principles (Econ 131).

Invited Conference and Seminar Presentations (including scheduled)

- 2021: American Economic Association (presenter and discussant)
Claremont McKenna College
Luxembourg Institute of Socio-Economic Research
George Mason University
Society of Labor Economists
- 2020: American Economic Association (session chair and discussant)
IZA Early Career Behavioral Economics Conference
Science of Diversity and Inclusion Spring Convening (conference co-organizer)
Science of Diversity and Inclusion Fall Convening (conference co-organizer)
Economics of Education Online Seminar
Texas A&M University
Advances in Field Experiments Conference (panelist)
Economics of Discrimination & Disparities Online Seminar
Economic Science Association Job Market Candidate Seminar (discussant)
Southern Economic Association Conference
- 2019: Advances in Field Experiments
Science of Diversity and Inclusion (conference co-organizer)
University of Utah
Utah Experimental Conference,
Western Economic Association International
- 2018: Methods in Experimental Economics Research
Science of Diversity and Inclusion (conference co-organizer)
- 2017: NBER Labor Studies
Advances in Field Experiments
Economic Science Association
Science of Diversity and Inclusion (co-organizer)
University of Chicago Summer Institute on Field Experiments
Bias Interrupters Working Group
- 2016: University of California Santa Barbara

Utah State University
 Advances in Field Experiments
 Bias Interrupters Working Group
 Bay Area Behavioral and Experimental Workshop
 2015: Science of Philanthropy
 Utah Valley University
 2014: NBER Summer Institute - Joint LS and PE meeting
 Economic Science Association
 2013: Weber State University
 Economic Science Association

Grants and Awards

2021-2022: BYU Women's Research Initiative Grant (joint with Chris Karpowitz and Jessica Preece) - \$ 5,000
 2019-2020: BYU FHSS Mentoring Environment Grant (joint with Chris Karpowitz and Jessica Preece) - \$20,000
 David O McKay Research Grant (with Jessica Preece and Chris Karpowitz) - \$24,900
 2017-2018: BYU Women's Research Initiative Grant (with Jessica Preece and Chris Karpowitz) - \$5,000
 Marjorie P. Hinckley Research Award (joint with Chris Karpowitz and Jessica Preece) - \$22,000
 2016-2017: BYU FHSS Research Grant (with Lars Lefgren and David Sims) - \$6,000
 BYU Mentoring Environment Grant (joint with Chris Karpowitz and Jessica Preece) - \$20,000
 BYU Office of Research and Creative Activities - Mentoring Environment Grant (joint with Lars Lefgren and David Sims) - \$14,800
 BYU Office of Research and Creative Activities - Mentoring Environment Grant (joint with Tim Heaton) - \$19,000
 Kennedy Center Research Grant - \$5,000
 2013-2015: BYU University Womens Research Initiative Grant - \$5,000
 Emmeline B. Wells Research Grant (joint with Jessica Preece) - \$25,000
 BYU Office of Research and Creative Activities - Mentoring Environment Grant (joint with Jessica Preece)- \$20,000
 Emmeline B. Wells Research Grant (joint with Joseph Price) - \$9,300
 BYU Office of Research and Creative Activities - Mentoring Environment Grant (joint with Joseph Price) - \$10,870
 2010: University of Hawaii Arts and Sciences Council Research Award - \$1,500
 Economics Department Outstanding Third-year Paper -\$500
 2009: University of Hawaii Graduate Student Organization Research Award - \$2,000

Other affiliations/positions

2016 - present: Committee on the Status of Women in the Economics Profession (CSWEP), BYU liaison
 2015 - 2017: Bias Interrupters Working Group, Behavioral economics group leader

Professional service

Journal Referee: *The Quarterly Journal of Economics*, *American Economic Journal - Economic Policy*, *Review of Economics and Statistics*, *Economics of Education Review*, *Experimental Economics*, *Journal of Economic Behavior & Organization*, *European Economic Review*, *Economic Inquiry*, *Public Choice*, *The Journal of Politics*, *British Journal of Political Science*.

Book Reviews: MIT Press

Department: Recruitment committee (2018-present), NAC committee (2018-2019), Alumni & Internship coordinator (2015-2017), Honors Coordinator (2016-2017), Economic Student Association faculty advisor (2016-2017), Social committee (2015-2016).

College: Diversity, Inclusion and Collaboration Committee (2018-present), International Development Committee (2016-2019), Space Committee (2017-2019).